Hallie Randall Elementary Campus Improvement Plan for 2013-2014

Hallie Randall Elementary Campus Plan

Table of Contents

District Mission Statement

Hallie Randall Elementary Campus Statement/Motto

CIT Members

Needs Assessment

Hallie Randall Elementary Goals

Campus Improvement Plan /Academic Growth

Campus Improvement Plan/ Attendance

Campus Improvement Plan / Parent/Community Involvement

Campus Improvement Plan for Technology

Campus Improvement Plan for Safety

School Wide Components

FRUITVALE INDEPENDENT SCHOOL DISTRICT MISSION STATEMENT

Foundation

Respect

Understanding

Integrity

Teamwork

Variety

Achievement

Leadership

Engagement

HALLIE RANDALL ELEMENTARY CAMPUS STATEMENT

Hallie Randall Elementary is responsible for introducing children to the exciting and challenging world of education. We are responsible for teaching each child to read, to solve mathematical problems, and to learn to think and reason. This is a monumental task but one that is important so that each child can perform to his/her potential. Each teacher can make a difference in the education of a child. At Hallie Randall Elementary School, we are determined to challenge students to be all they can be. This can be accomplished only when we work as a team in a safe and trusting environment.

Alive With Learning

Hallie Randall Elementary School Campus Improvement Team

131 Van Zandt County Road 1901 Fruitvale, Texas 75127

Leslie Joslin	Counselor
Robin Maples	Resource Teacher
Lesa McDowell	Instructional Aide
Brittany Owens	Kindergarten Teacher
Dawn Warren	1 st grade Teacher
Linda Smith	4 th Grade Teacher
Angela Clark	Second Grade Teacher
Zach Masterson	
Liz Mince	Librarian
Amanda Dickerson	
Karla Hance	Parent Member
Jackie Fagg	Community Member
Jean Eddy	Community Member
Stephanie Chennault	Business Member
Judy Woodrum	Business Member

Needs Assessment for 2013–2014 The following instruments were examined:

- 1. AEIS Report 2012
- 2. AEIS Report 2013
- 3. Benchmark Testing Results (DMAC)
- 4. STAAR Specifications and Objectives
- 5. Pre-K Developmental Checklist Results
- 6. 2013-2014 Disciplinary Protocol based on 2012-2013 Discipline referrals
- 7. 2012-2013 Attendance Records
- 8. Parent Surveys (General, ESL, GT, Dyslexia)
- 9. Data Reports Nine Weeks/Semester/ End of Year using the SLR
- 10. Elementary Long Range Planning Meetings
- 11. Texas Primary Reading Inventory Results / DIBELS Results
- 12. Evaluation of 2012-2013 Campus Plan
- 13. RPTE Results for 3-5 Grade ESL Students
- 14. CSCOPE Curriculum Based Assessments Results
- 15. AYP Report
- 16. PBMAS Report
- 17. Professional Development Evaluations and Surveys
- 18. Student Handbook
- 19. Analysis of Homeless Population
- 20. Staff and student surveys

The following funding sources support the strategies implemented to address identified student needs: Titles 1, IV, Special Education, and State Compensatory Education.

2013-2014 Goals for Hallie Randall Elementary

Goal 1: All students will be expected to meet or exceed performance standards set by the state of Texas. All performance goals identified in No Child Left Behind legislation have been adopted by the district and are reflected in this plan of action.

Goal 2: Hallie Randall Elementary attendance will increase to 97%.

Goal 3: Hallie Randall Elementary will continue to increase parent/community communication and involvement.

Goal 4: Fifth graders will meet or exceed the Technology TEKS standards.

Goal 5: A safe environment will be maintained at Hallie Randall Elementary.

CAMPUS GOAL No. 1: All students will be expected to meet or exceed performance standards set by the State of Texas in reading, writing, math, language arts, and science.

Strategies for Goal: To encourage a higher performance standard in Pre-Kindergarten through Fifth grades.

CAMPUS OBJECTIVES FOR GOAL:

- A. Increase the number of K-2 students, screened by the **TPRI**, reading on level by the end of the year.
- B. Expect 95% or more of the 2013-14 third, fourth, and fifth grade students to pass the **Reading and Math** portions of the STAAR at the state standard.
- C. Expect 95% or more of the 2013-14 fourth grade students to pass the **Writing** portion of the STAAR at the state standard.
- D. Expect 95% or more of the 2013-14 fifth grade students to pass the **Science** portion of the STAAR at the state standard.
- E. Expect 95% or more of the 2013-14 students taking **STAAR, STAAR-M, and STAAR-ALT** to reach their student expectation level.

SUMMATIVE EVALUATION: Analysis of all TAKS scores will denote indicated improvement.

	STRATEGY	PERSON(S)	RESOURCE	TIMELINE	FORMATIVE
	ACTIVITIES/ACTIONS	RESPONSIBLE	ALLOCATION		EVALUATION
A.	Students identified as being	Dyslexia Team,	Materials/testing,	August	Results of
	dyslexic will receive additional	CEI Lab Personnel,	Mileage: Local Funds	January	performance
	reading instruction using multi-	Teachers, Special	Special Ed. Funds	April	monitored each Nine
	sensory curriculum. Instruction	Ed.			week period.
	will correlate with Dyslexia Plan.				CEI reports.
	Team and plan will be reviewed				
	and revised as needed. (SWC 2c, 9)				Teachers Monitor and document individual reading goals.
B.	Continue to assess and evaluate the effectiveness of the Accelerated Reading Program in grades 1-5.	Teachers, Principal, Librarian Instructional Aides	Local Funds	Report each nine weeks	Incentives are offered in nine week intervals based on grade level policy.

C. Continue CEI and Reading EGGS as a regular tutorial program for those who are at risk including ESL, dyslexia, and K-3 reading initiative students. (SWC 2c, 9)	K-5 Teachers, Special Ed. Teacher, Principal, Curriculum Director Instructional Aides	Compensatory \$3500 CEI Software	Monitor September and May	Measures progress in reading comprehension to align with STAAR.
D. Continue and refine DIBELS for every student in K-5 th grades.	K -5 th grade Teachers	Local Funds	January April	
E. Provide Info-Lit Lessons for 3 rd and 5 th grade students.	Librarian	Local Funds	Every other week	
F Continue to provide response to intervention to enhance fluency and comprehension in reading and math concepts using a variety of resources that reinforce CSCOPE. (SWC 2,9)	Teachers RTI Team	Local Funds	Throughout the year.	
G. Continue RTI Administer STAAR/STAAR-M/STAAR-Alt curriculum based assessments at or near grade level to inclusion student (SWC 1,2,4,8,9)	K-5 reading teachers, SSA, Curriculum Director, Principal, Spec Ed. Teachers, ESC, VZ Coop	Local Funds Special Ed. Funds	October January May	Review Special Ed. and 504 cases and work closely with VZ Coop to assess student needs and find appropriate resources for grades K-5.

H. Provide inclusion for special ed. students in appropriate grade levels in all core subjects. (SWC 2, 9) (SS, AMO goals) • Inclusion Teachers' Meetings	K-5 Teachers, Special Ed. Teachers, Instructional Aides, Principal	Special Ed Funds	January April	Increase % of SpEd. students taking STAAR and track grades each nine weeks, and report of STAAR M and STAAR scores for identified students.
I. Use CSCOPE Curriculum Program to align instruction with the STAAR format on reading, writing, math, and science curriculum based assessments and college readiness. (SWC 2, 3, 9)	Teachers K-5, Principal	Local Funds State Comp Funds Testing Supplies Elem. \$1000.00	Every nine weeks	Results of testing examined each nine weeks. Results will be used to determine needs for instruction and tutorials.
J. Improve parent awareness by informing parents about SSI, STAAR, STAAR-M, STAAR-Alt specifications, Testing, requirements, and results flyers and letters to parents - Various Events. (swc 6) - Campus Advisory Team	Principal , Teachers, Counselor, Parents	Local Funds	As needed	Sign-In Sheets, End of year survey results. Modification logs, grades, benchmark testing results will be charted and used to make appropriate changes for students.

K. Provide Special Education students with appropriate modified instruction and curriculum as determined by the ARD committee in the least restrictive environment to ensure students meet or exceed AYP standards. (swc 2c) (SIP 2,4,5) Identified 504, Dyslexic, SpEd., ESL, Economically Disadvantaged, and At-Risk. Teachers will address the needs of each student identified. (SS, AMO goals) - Modified instruction - tutorials (SWC 2, 9,10)	Teachers, Principal, Curriculum Director, Instructional Aides, Special Education Teacher and Aide, ESL Teacher	Special Education Teacher and Aide Special Ed. Funds ESL Funds Local Funds Title I & II Funds Elem \$19,347.00 (FTE) State Comp funds \$1000.00 Compensatory \$56,041.00 (4FTE)	Monitor each nine weeks	Results on curriculum based assessments.
L. Gifted/Talented teachers will incorporate data and reinforce skills for 100% of G/T students to achieve commended on the STAAR. Students will be provided authentic and engaging learning experiences throug public performances, field trips, academic and environmental projects, and various activities at grade level every 3 rd Friday in the GT Pull Out Program. GT Teachers will communicate with parents.(SS, AMO goals (SWC 10)	Teachers, Principal, G/T Coordinator	G/T funding (Code VII), Local Funds	Monitor each nine weeks	Parent Survey.

	T		1	
M. Prepare younger students for future academic skills test. Provide educational program for 3 and 4 year old students and components of School Integration Plan. - Head Start - Pre-Kindergarten (swc 7, 10)	Superintendent, Principal Teachers Instructional Aides	Region VII ESC State Comp Money \$86,158.00 (2.36 FTE)-Teacher 11,560 (FTE)-Aide	September April	Parent conferences. Head Start home visits
N. Implement character and leadership program with guidance lessons . (SWC 2b) - Character and leadership awards - Career Week—Leadership Team	Elementary teachers, Principal, Counselor Support Staff	Local Funds	Monitor each nine weeks.	Staff survey
O. Teachers will be offered training in the following areas: STAAR, TEKS, Integration of Technology into the curriculum, CEI, dyslexia, reading improvement strategies, autism, Asperger's, writing, inclusion, science, RTI, TBSI, CIP. (SWC 4) * ESC Workshops * Curriculum Instruction Leadership Teams * Long Range Planning	Principal Curriculum Director	Workshops/substitute pay/mileage, Local Funds	November April	Participation rates of teachers in workshops, peer mentoring, classroom implementation as seen in walk throughs.

P. Recruit highly qualified teachers. Provide incentives to maintain highly qualified teachers. (swc 3, 5) *Job Fairs *Universities *Applicants *Pay above state scale *Pay portion of insurance premiums *Lunch at no cost	Principal, CIP Team	Local Funds	May	Highly qualified applicants for replacements or additions to faculty.
Q. Hold academic pep rally for STAAR. (SWC 2c)	Principal, Counselor 1 st – 5 th teachers, aides	Local funds	March	Success on the STAAR Test
R. Review reading intervention program, SWATT and Tiers; and implement an RTI Team to design interventions for grades K-5. (SWC 2b,2c,3,9) (SS, AMO Goals)	Reading Intervention Teacher, SWATT teams, SpEd, RTI Team	Special Ed. Funds	Every nine weeks.	DIBELS, TPRI, and STAAR reports, SWATT reports and meetings
S. Provide identified students with appropriate instruction and curriculum by the intervention.	Diagnostician Teachers, Principal	State Comp Funds Elem. \$1,000.00	Nine weeks marking period	Lesson plans, modification logs, grades, benchmarks, STAAR testing results

CAMPUS GOAL No. 2: Hallie Randall Elementary will maintain attendance at 97% or higher.

PERFORMANCE OBJECTIVE: To encourage attendance at all grade levels.

SUMMATIVE EVALUATION: To obtain and maintain student attendance at 97% in the 2013-2014 school year.

STRATEGY	PERSON(S)	RESOURCE _	TIMELINE	FORMATIVE
ACTIVITIES/ACTIONS	RESPONSIBLE	ALLOCATION		EVALUATION
A. Parents and students will be	School Nurse,	Handouts/Brochures,	April	Frequent
given health and wellness	Principal, Secretary,	Nurse-Salary Title I,		documentation of
information including specific	District Notary	Head Start funds, and		information
information on shots, hygiene,		local funds.		dispensed to
spreading of disease, and lice at				parents.
Pre-K Registration, and fill out a				
notorized form affirming that Pre-K				
parents understand the attendance				
policy at the beginning of school				
year, and as needed throughout the				
year. (SWC 2, 6)				
B. Students with perfect attendance	Principal, Secretary,	Van Zandt News	Monitor each	Number of students
will be recognized in the Van Zandt			nine weeks	recognized
News. (SWC 2)				
		<u>. </u> .		
C. Students with perfect attendance	Principal, Secretary,	Local Funds	Monitor each	
will be recognized at the nine weeks	Teacher, Curriculum		nine weeks	Report from office.
award programs. (SWC 2)	Director			
(3770 2)				

D. Work collaboratively with Justice of the Peace to eliminate truancy. (swc 2)	Principal, Superintendent	Attendance Records, local funding, budget	Monitor each nine weeks	Documentation kept of compulsory and certified attendance letters sent to
E. Classroom with highest percentage of attendance for the nine weeks will receive free snack bar lunch. First and second place will receive trophies to be displayed for the entire six weeks. (swc 2)	Principal, Teacher, Secretary	Parents, Trophies, Local Funds	Monitor each nine weeks	Nine weeks record of classes with highest percent of attendance.
F. Classes with 97% attendance or higher will be recognized each week and at the nine weeks awards program.	Principal Secretary Curriculum Director	Local Funds	Monitor each nine weeks	Nine weeks record of classes with attendance of 97% or greater
G. Students who had perfect attendance for the 9-weeks will be in a drawing for free coupons from local businesses. Students who have had perfect attendance all year will receive a reward at the final awards program in May.	Principal, Secretary Nurse	Donations	Monitor each nine weeks	Attendance records each 9 weeks
H. Attendance Committee will monitor and meet twice a year on excessive absences.	Principal Secretary Teachers Nurse	Local Funds	Each nine weeks.	Committee meeting sign in and minutes

I. Student attendance will be monitored by teachers and parents will be called if a student misses two days consecutively.	Principal Secretary Teachers		Each Nine Weeks	Call logs.
J. Provide alternative setting in AEP for students who violate the Student Code of Conduct	Attendance Committee Principal Teacher Principal	Local Funds	As Needed.	Number of students participating.

CAMPUS GOAL No. 3: Hallie Randall Elementary will increase parent/community communication and involvement.

PERFORMANCE OBJECTIVE: Parents/Community will demonstrate a proactive involvement in the education of Fruitvale's children.

SUMMATIVE EVALUATION: To increase Parent/Community involvement by sharing the responsibilities of education.

STRATEGY	PERSON(S)	RESOURCE	TIMELINE	FORMATIVE
ACTIVITIES/ACTIONS	RESPONSIBLE	ALLOCATION		EVALUATION
B.				
A. Supply drop off before school starts. Students bring school supplies before school begins.	Elementary Teachers	Teachers, parents, sign in sheets, Local Funds	September	Sign-in sheet in classroom.
B. Orientation 30-45 min. segment for Head Start parents. Cover Policies, Procedures, and the 5 service areas of Head Start. (SWC 6,10)	Pre-K/Head Start Teachers, Head Start Facilitator, Principal	Teachers, parents, principal, Sign in sheets, Local Funds	September .	Sign-in sheet.
C. Parent Information Night within the 3 weeks to review the classroom information, grading, assessments, interventions, goal setting, classroom procedures and SSI requirements for grade 5. (Parent/Teacher Conferences as needed)	Teachers, Principal	Teachers, Principal, Classroom Packets, Local Funding	September January	Parent evaluation form.

D. Expand PASS program—Partners Assisting Successful Students: - 100% membership (SWC 6)	Teachers	Invitation to PASS events. Parent/Community members calendar of events, sign- in sheets, materials for events, & Event Evaluations. Local Funds	Monitor November April	Frequent documentation of "PASS" participation, sign- in book and a year end evaluation to be completed.
E. Articles will be published in the local newspapers and school newsletter when appropriate. (SWC 6)	Teachers, Principal, Secretary	Local Newspaper, Computer Software	Monitor November April	Keep a document folder of all newspaper articles regarding Hallie Randall Elementary students and activities.
F. Campus Improvement Team Meetings will be scheduled periodically throughout the year to assess and discuss an ongoing cycle of improvement of the five goals targeted for success at HRE. (swc 1, 2, 3, 4,6, 7, 8, 9,10) • Meet/Exceed Performance Standards • Attendance • Parent/Community Involvement • Technology	CIT Members	Region VII ESC, Principal, Superintendent, Copy Cost – Local Funding	Monitor August October January March	Monitor campus plan each nine weeks. Review strategies as noted in working plan. Sign-in sheets
Safe Environment G. Encourage parental involvement in school activities.	Teachers PK - 5,	P.A.S.S.	August-May	Sign-In Sheets, Parent Evaluation forms.

H. Volunteer recognition each nine-week period. (swc6) Recognition at awards program Article in newspaper Luncheon or tea at the end of the year	Faculty, Secretary, and Principal	Flyers for description /invitation to Open House, Newspaper article, Snacks Local Funding	October December March May	Sign In Sheets.
I. Have G/T Informational meeting with parents. (swc 6) - District newsletter	G/T Coordinator, Principal	Local Funds	Quarterly	Sign in Sheet
J. Parent Functions * Parent Compact Review * Parent Involvement Policy * Annual Report Card * AYP - Progress * School wide Plan for Title Funds * Parent Conferences * Campus Advisory Team	Principal	Local Funding for any supplies	October February May	Sign In Sheets, Forms and documentation for suggestions

CAMPUS GOAL No. 4: Hallie Randall Elementary will more fully integrate technology into the instructional program.

PERFORMANCE OBJECTIVE: 90% of 5th grade students will meet or exceed the Technology TEKS standards during the 2013-2014 School Year.

SUMMATIVE EVALUATION: A 10% increase in performance each year.

STRATEGY	PERSON(S)	RESOURCE	TIMELINE	FORMATIVE
ACTIVITIES/ACTIONS	RESPONSIBLE	ALLOCATION		EVALUATION
A. Training for staff on technology. In-service to include skills to master TEKS required at each grade level, teach technology competencies, and technological support. (SWC 2, 4, 9)	Technology Coordinator, Technology Team, Computer Lab personnel, Outside consultants	Local Funds	May	Self-evaluation. Sign-in Sheets.
B. Continue integrating technology TEKS in the classroom instruction. (SWC 2, 9)	Technology Coordinator, Technology Team, Classroom Teacher Tech Team	Supplies, Local Funding	November May	Class Products. Lesson Plans.
C. Continue to improve, replace, upgrade, and maintain quality hardware, software, computers, and laptops for teachers. Add smartboards to each classroom. Add more laptops to bring elementary to one to one computing. (SWC 2, 9)	CIT, Teachers, Principal, Business Manager	Local Funds REAP Grant Technology Allotment Title I Part A Elem. \$2,433.00 Compensatory \$1011 IMA	November	Evaluation Form-comments from parents.

D. Evaluate different programs, such as Reading A to Z, United Streaming Reading EGGS, Istation, Think Through Math, STEM-Scopes, You Tube, Teacher Tube.	Technology Coordinator, Principal, Technology Team, Teachers	Tech Allotment, Local Funds	Já	lanuary	Improved skills shown by benchmark testing for reading, writing, and math.
---	---	--------------------------------	----	---------	---

CAMPUS GOAL No. 5: A safe environment will be maintained at Hallie Randall Elementary.

PERFORMANCE OBJECTIVE: Violence prevention and intervention strategies will be implemented.

SUMMATIVE EVALUATION: Parents and students will be aware of the safe environment on the Hallie Randall Elementary Campus.

STRATEGY	PERSON(S)	RESOURCE	TIMELINE	FORMATIVE		
ACTIVITIES/ACTIONS	RESPONSIBLE	ALLOCATION		EVALUATION		
A. All visitors will check in at the	Elementary Staff	Sign-in Log	Monitor daily -	Records of logs will		
elementary office. Visitors will		Local Funding	Report in May	be maintained as		
receive a "Visitors Badge"				directed in record		
which must be displayed while				management		
on campus. (SWC 10)				information system.		
B. All elementary staff will wear	Elementary Staff	Local Funds	Monitor daily	Peer Monitoring,		
I.D. badges while on campus				spot checks		
				classroom visits.		
C. Review the Emergency	Principal,	Local Funding	Monthly	Record of drills,		
Response Procedures and	Teachers,		monitoring	times, dates, state		
Emergency Operations Plan	Superintendent		_	report.		
D. Safety Presentations for	Principal,	Agendas, Short-Cut	Monthly	Sign-in sheets.		
faculty. Safety Inspections and	Maintenance	Safety Sheets, etc.		Complete inspection		
maintenance of facility. (SWC 10)	Superintendent,			form.		
	Nurse					

 F. Campus Safety Presentations Red Ribbon Week CPR for 5th graders Bus Safety Fire Safety (SWC 10) 	Principal, Van Zandt Sheriff Dept H.S. Student Council, School Nurse, Ident- a-kid program, and Teachers	Van Zandt Sheriff Office, gym, Title IV funds	August prior to May	Lesson Plans, Journal writing, Illustration or poster contests, formal evaluation.
G. Prevention instruction on Bullying, violence prevention and intervention, and harassment. (SWC 10)	Principal, Teachers, Counselor	Local funds	Each nine weeks.	Lesson Plans, Annual discipline reports.

FRUITVALE ISD Hallie Randall School Campus Improvement Plan 2013-2014

Fruitvale ISD is a Title I School wide District. The expanded opportunities in Title I for school wide programs are designed to assist schools to raise the achievement of all children, but especially the poor, low-achieving, migrant, neglected, at risk of dropping out, and limited-English-proficient children.

Under Section 1114(b) (1), a school wide program <u>must</u> include the following 10 components, addressing the needs of all children:

- 1. A comprehensive needs assessment of the entire school that is based on information on the performance of children in relation to the State content (TEKS) and student performance standards (TAKS).
- 2. School wide reform strategies that
 - a. Provide opportunities for all children to meet the State's proficient and advanced levels of student performance.
 - b. Use effective methods and instructional strategies that are based on scientifically based research that -
 - -strengthen the core academic program in the school
 - -increase the amount and quality of learning time
 - -include strategies for meeting the educational needs of historically underserved populations
 - c. Include strategies to address the needs of all children in the school, but particularly the needs of children of low-achieving children and those at risk of not meeting the state student academic achievement standards who are members of the target population of any program that is included in the school wide program, which may include-
 - -counseling, pupil services, and mentoring services
 - -college and career awareness and preparation
 - -the integration of vocational and technical education programs, and address how the campus will determine if such needs have been met
 - d. Are consistent with, and designed to implement, the state and local improvement plans, if any.
- 3. Instruction by highly qualified professional staff.
- 4. Professional development for teachers and aides, and where appropriate, pupil services personnel, parents, principals, and other staff to enable all children in the school wide program to meet the State's student performance standards. (In accordance with sections 1114(a)(5) and 1119)
- 5. Strategies to attract high-quality, highly qualified teachers to high-need schools.
- 6. Strategies to increase parental involvement, such as family literacy services.
- 7. Strategies for assisting preschool children in the transition from early childhood programs, such as Head Start and Even Start, to local elementary school programs.

- 8. Steps to include teachers in the decisions regarding the use of academic assessments in order to provide information on, and to improve, the performance of individual students and the overall instructional program.
- 9. Activities to ensure that students who experience difficulty mastering the proficient or advanced levels of academic achievement standards shall be provided with effective, timely additional assistance which shall include measures to ensure that students' difficulties are identified on a timely basis and to provide sufficient information on which to base effective assistance.
- 10. Coordination and integration occurs between federal, state, and local services and programs, including programs under NCLB, violence prevention programs, nutrition programs, housing programs, Head Start, adult education, vocational and technical education, and job training.