




# Fruitvale ISD Employee Incentives

 Texas Teacher Incentive Allotment Amounts:  
Recognized: \$9,000/year for 5 years. \$45,000 total.  
Exemplary: \$18,000/year for 5 years. \$90,000 total.  
Master: \$32,000/year for 5 years. \$160,000 total.


\*Visit <https://sites.google.com/fruitvaleisd.com/teacher-incentive-allotment/home> for full details on Fruitvale ISD's TIA plan.

 \$275 towards health insurance with TRS.  
\$10,000 life insurance policy.  
Free access to Telehealth for employees and family.


 Longevity stipend (Our goal is as you reach these levels every 5 years you will receive a bonus check for staying at Fruitvale ISD).

5 years - \$500  
10 years - \$1000  
15 years - \$1500  
20 years - \$2000  
25 years - \$3000  
30 years - \$3500

 Free lunches (as long as you eat in the cafeteria as allowed by federal rules).

 \$1500 stipend for teachers with a Master's Degree.  
\$3,000 stipend for Math, Science,  
and Special Education teachers.

 Small class sizes.


 A very supportive school board, administration, and community.

3 local paid days and 5 state days off per year.

 Free entry into sporting events for entire family at FISD facilities.

 Federal and state loan forgiveness programs for high poverty rural schools.  
School District Mentoring, Instructional Coaching,  
and Interventionist for Student support

 Fruitvale ISD incentive plan checks, bobcat gear, and staff boosters.

 Calendar with Fall, Thanksgiving, Christmas, Winter and Spring breaks.  
Plus additional planning time for each 9 weeks built in!