

District Improvement Team Minutes

February 19, 2020

Members Present: Rebecca Bain, Charles Harford, Detra Slayden, Audra Phillips, Jerry Ptak, Kimber Stevens, Kelly Chennault, DiAnna Reich, Dawn Erwin, Dawn Warren, Angela Clark, Wendy Milam, Linda Eddy, Jill Gowin

Members Absent: Robin Fedrick, Terry Furrh, Rebecca Garner, Karla Hance, Lyndsay Hayes, Steve Hendrix, Amanda Masterson, Zach Masterson, Nora Meroney, Rhonda Robinson, Chastity Sneed, Trent Taylor, Robin Witcher

Mrs. Clark called the meeting to order. The January 15, 2020 minutes were presented and Mrs. Phillips made a motion to accept the minutes and Dawn Erwin seconded the motion.

Safety Update: The Annex Fire Safety Plan was passed out for the committee to review. If questions arise they can contact Officer Fedrick or Mrs. Bain.

Teacher Allotment Program: We have applied to be included into Cohort A. Teachers that rank in the recognized, exemplary, or master teacher distinctions will qualify for different amounts of incentive pay. Districts that are high poverty and in rural areas receive higher incentive amounts. We are currently 65% economically disadvantaged, which qualifies us to be able to receive the top amounts. The allotments for rural schools are as follows;

- Recognized Teacher - \$4,500- \$9,000 (If you go ahead and get the certification you automatically qualify as a recognized teacher).
- Exemplary Teacher - \$9,000 - \$18,000
- Master Teacher - \$17,000-\$32,000

These distinctions are based on TTESS, STAAR, CLI, TPRI, etc. There should be a correlation between a teacher that performs well on TTESS to their students having high performance on testing.

10% goes to pay an instructional coach and the remaining 90% has to be distributed to salaries on that campus.

Teachers that qualify for these distinctions will receive the distinction and money for 5 years.

Calendar: 77% of teachers voted for the option 1 calendar. The calendar committee looked at having February 15th being a holiday and moving the March 8th teacher inservice to the 12th. To do this, teachers will need to add a 3rd comp day in the summer.